

# Environmental Policy

This policy applies to MER MEC S.p.A. and all its subsidiaries.

The Top Management of MER MEC Group,

in line with the UN GLOBAL COMPACT values and national and international regulatory contexts aimed at ensuring sustainable development through:

- The reduction of energy consumption, favouring an efficient use of energy and resources necessary for the implementation of business processes and the management of products/services placed on the market;
- The rational use of raw materials, through the adoption of responsible behaviours aimed at reducing waste, such as reuse and recycling;
- The responsible management of water throughout its lifecycle, through the monitoring of the methods of collection, use and discharge;
- The prevention and reduction of air pollution in terms of CO2 emissions by promoting:
  - o The use of clean and renewable energy sources;
  - o The reduction of ozone-depleting substances or greenhouse gases usage;
  - o The reduction of direct and indirect emissions also through participation in dedicated compensation programmes;
- The reduction of hazardous chemicals usage and careful management of their storage and delivery;
- The reduction of waste and promotion of the principles of reuse and recycling through management aimed at controlling the entire life cycle, from production to delivery, in order to reduce impacts on human health and the natural environment;

And with the aim of ensuring the following objectives:

- Fulfilment of compliance obligations;
- The protection of the Environment and the prevention of environmental pollution, promoting environmental sustainability actions of processes and products, also through the application of life cycle logic;
- The efficiency and effectiveness of company processes in safeguarding the Environment;
- Continuous improvement of its management system in order to increase the Company's environmental performance;

Undertakes to:

## Environmental Management System

Implement, activate, maintain and improve over time the Environmental Management Systems according to UNI EN ISO 14001, determining and communicating its field of application.

## Context of the organisation

Analyse its context ensuring the identification and periodic review of:

- Relevant internal and external factors;
- Stakeholders and their needs and expectations.

## Compliance obligations

Determine its compliance obligations and ensure that they are always met in the application of all primary and cross-cutting business processes.

## Assessment of environmental aspects

Identify relevant Environmental Aspects, assessing risks and opportunities associated with them.

## Leadership and resources

- Identify and assign roles, responsibilities and authorities necessary for the functioning of the Environmental Management System;
- Provide the necessary resources for the effective implementation and maintenance of the Environmental Management System.

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**Competence and awareness**

Promote the growth process and active involvement of human resources, implementing training and awareness programmes for the personnel at all levels, ensuring that they are aware of the importance and relevance of their activities and how they contribute to the achievement of company objectives, through the application of procedures, principles of good professional practice and legal and regulatory requirements.

**Communication**

Disseminate and inform, inside and outside the Company, about environmental policy, achieved results and improvement plans through:

- Posting of the Environmental policy statement in communication points within the Company and publication on company websites;
- Constant promotion of environmental objectives and performance through available media.

**Operational controls**

Apply, in the implementation of business processes, the operational controls necessary to guarantee the protection of the Environment and the prevention of pollution, considering Life Cycle logics.

**Emergency response**

Prepare and train its employees to respond to environmental emergencies that may arise in the implementation of processes.

**Monitoring and improvement of the EMS**

Constantly monitor the degree of compliance of the Environmental Management System through:

- Internal and/or external audits;
- Correction of non-conformities and implementation of corrective actions;
- The periodic review of the Environmental Policy and Management System;

Implement specific environmental performance improvement programmes related to its significant environmental aspects.

All MER MEC Group personnel, at any level, according to the authorities and responsibilities received, are responsible for the timely application of the requirements contained in the Environmental Management Systems implemented.

Monopoli, 12/07/2024

*True and faithful copy of the Italian Version*

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